

KPISC Small Group Discussion – KPI Data Summary

Group 1	Group 2
1. How do KPIs and other information about the district align?	
<ul style="list-style-type: none"> Demographics – variation Leadership Finance District level of analysis/comparisons Special education in relation general education in all KPI areas District data compared to similar districts size, ses, etc. 	<ul style="list-style-type: none"> CCR process looks at district as a whole not separate Information on 5 descriptors is good KPIs data graph and complaint data are misaligned What does the teacher certification data suggest about statewide teacher crisis? (#6)
2. Are there things that make sense (or don't make sense across the measures?	
<ul style="list-style-type: none"> Within district ... what are the whys ex. Transition plans related to KPI diploma rate Use KPI as a basis for in depth district analysis ex. Integrate findings from the self review to look at what is happening at the program level to influences the KPI 	<ul style="list-style-type: none"> Does bar graph give information you want to know? Systemic non-compliance finding vs. individual findings Dispute resolution process – is it successful? What does number of complaints filed indicate? More or less informed? Need more information on percent of educated with non-disabled peers (neverstreaming – why such %)
3. Do the KPIs make sense based on what else is known about the districts?	
	<ul style="list-style-type: none"> Need more information on percent of educated with non-disabled peers (neverstreaming – why such %) Same reporting person and information vs. new staff preparing reports Understanding of measure varies Number of identified SE students vary depending on method of identification
4. How do the KPIs (and other information) inform us about progress of the district toward our goals?	
<ul style="list-style-type: none"> Use data/analysis to support district goals, staff development request for technical assistance. 	<ul style="list-style-type: none"> KPI does not inform sufficient progress toward our goals CAPA may help with goal 5 – it may not. Data for goal #1 helps but is not enough Make transition to educational benefit – may provide more information
5. What might we say it means when the values vary (from high to low across districts or increasing/decreasing over time within one district)?	
	<ul style="list-style-type: none"> Data presents questions about the high and low percentages over the 3 years. What factors cause this; discontinued programs management knowledge base, reporting staff, consistent training of staff, data reported differently

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6. Are there limits/improvements needed in KPIs to make them more useful in accountability and improvement? For a single district? For CDE to target accountability and improvement efforts across districts?	
<ul style="list-style-type: none"> • Provide disaggregate data whenever possible/meaningful • Provide structure recommendation for how to use data as part of a data driven decision making process • Provide information/explanation to make numbers/terms useful • Need more relationship between API and KPI - compare KPI more with general education information • Need improvement in collecting transition data – KPI – goal #5 • Looking at educational benefit • How do you look at program quality? 	<ul style="list-style-type: none"> • Districts attitude regarding information data can provide • Inform new SPI of current efforts in order to maximize not minimize • Value of statewide averages – is it useful? • Use SE data when planning for NCLB, use NCLB definition of "economically disadvantaged" for the SES (socio-economic status) measure when measure if developed • Other quality areas not being captured i.e. educational benefits, staff development/training, qualified teachers, standards based IEP, teaching strategies – regular and special education, joint training between districts/IHES/ administrators/teachers/parents • Do KPIs accurately measure individual students progress/goals and objectives • How is data collected and manipulated? Who is in testing pool? Do measures include all kids? • How is qualitative data incorporated into systems change? • Invite parents to CCR-Self review training – jointly train staff and parents